

22 May 2023

██████████
Sent via email to ██████████

Dear ██████████

REQUEST FOR OFFICIAL INFORMATION – RELEASE OF INFORMATION

Thank you for your request for information held by the Queenstown Lakes District Council (**QLDC**). On 24 April 2023 you requested the following information under the Local Government Official Information and Meetings Act 1987 (**LGOIMA**):

1. Please provide the following information for the financial years 2020/21, 2021/22 and 2022/23:
 - Number of employees made redundant broken down into compulsory and voluntary redundancies. Please also provide total amount of redundancy pay-outs - compulsory as well as discretionary.
 - For each compulsory redundancy, please provide the number of cases where the employee was eligible for payment of pension. For each of these cases, please provide following:
 - Amount paid out as statutory redundancy payment
 - Amount paid out as discretionary redundancy payment
 - Age of the employee in bands of 5 years i.e. 55-60, 60-65, 65-70, over 70.
2. For each voluntary redundancy, please provide the number of cases where the employee was eligible for payment of pension. For each of these cases, please provide following:
 - Amount paid out as statutory redundancy payment
 - Amount paid out as discretionary redundancy payment
 - Age of the employee in bands of 5 years i.e. 50-55, 55-60, 60-65, 65-70, over 70.
3. Please provide the following information for all cases of where the employee was eligible for early payment of pension:
 - Amount paid in statutory redundancy payment
 - Amount paid out in discretionary redundancy payment
 - Age of the employee in bands of 5 years i.e. 55-60, 60-65, 65-70, over 70,
 - Total strain cost to the pension fund for early payment of pension due to redundancy.
 - If possible please break down this figure into strain costs due to voluntary and compulsory redundancy.

QLDC response

1. *Please provide the following information for the financial years 2020/21, 2021/22 and 2022/23:*

- *Number of employees made redundant broken down into compulsory and voluntary redundancies. Please also provide total amount of redundancy pay-outs - compulsory as well as discretionary.*
 - *For each compulsory redundancy, please provide the number of cases where the employee was eligible for payment of pension. For each of these cases, please provide following:*
 - *Amount paid out as statutory redundancy payment*
 - *Amount paid out as discretionary redundancy payment*
 - *Age of the employee in bands of 5 years i.e. 55-60, 60-65, 65-70, over 70.*

There have been no redundancies during this time period.

2. *For each voluntary redundancy, please provide the number of cases where the employee was eligible for payment of pension. For each of these cases, please provide following:*
 - *Amount paid out as statutory redundancy payment*
 - *Amount paid out as discretionary redundancy payment*
 - *Age of the employee in bands of 5 years i.e. 50-55, 55-60, 60-65, 65-70, over 70.*

N/a.

3. *Please provide the following information for all cases of where the employee was eligible for early payment of pension:*
 - *Amount paid in statutory redundancy payment*
 - *Amount paid out in discretionary redundancy payment*
 - *Age of the employee in bands of 5 years i.e. 55-60, 60-65, 65-70, over 70,*
 - *Total strain cost to the pension fund for early payment of pension due to redundancy.*
 - *If possible please break down this figure into strain costs due to voluntary and compulsory redundancy.*

N/a.

We trust this response satisfactorily answers your request.

Kind regards,



Madeline Patterson
Senior Official Information Advisor