# Drug Management Plan (Large Events 400+ Patrons)

Licensee name:	Event date(s):
Event name:	Event start/end time:
Event location:	Number of patrons:

The Misuse of Drugs Act 1975 makes it illegal to knowingly permit any premises to be used to supply, consume, procure or administer a "controlled drug".

This means if you or your staff see anything happening, it should be dealt with.

- This plan is to be used as an operational risk management tool for dealing with drug-related concerns, and should be reviewed regularly and updated for each event.
- This plan is to be followed by all event staff and security while the event is operating under an alcohol licence. A copy should be maintained and available to all staff, at all times, for reference.
- This plan forms part of your Host Responsibility training. All staff must be aware of drug, alcohol, resource consent, and noise management requirements for the event.
- It is your responsibility as event organiser/licensee to ensure the best result from any situation while maximising the safety of your staff and patrons.

#### Things to consider:

- What aspects of intoxication/minors/customer behaviour etc. pose a risk? E.g. bad drugs, excessive consumption (overdose), drink spiking, weather conditions, removal from premises, etc.
- What actions will be taken before, during and after an event to mitigate risk? E.g. discourage illegal substances at the event through event website info, information on tickets, event social media posts, provide a chill-out space/place of safety, first aid locations, amnesty points for safe and secure disposal of illegal drugs, lighting and security locations, free water and sunscreen locations, interactions with authorities, etc.
- How and where will you record an incident? Are there any other relevant documents? E.g. a health and safety plan, etc.

#### Intoxication

Identified risk	Risk level (LOW, MED or HIGH)	Risk management actions	Person(s) responsible	Resources / recording / outcomes
e.g. Patrons arrive intoxicated	High	<ul> <li>Set expectations prior to, upon entry, and during the event (info &amp; signage – SCAB tool).</li> <li>Refuse entry</li> </ul>	- Event organiser - Security provider	<ul><li>Info &amp; signage is present</li><li>Intoxicated patrons do not enter the venue</li></ul>

#### Minors

Identified risk	Risk level	Risk management actions	Person(s) responsible	Resources / recording / outcomes
e.g. Other patrons supply minors with drugs	High	Monitor for supply to minors	Security	No minors supplied with drugs by other patrons

#### **Customer Behaviour**

Identified risk	Risk level	Risk management actions	Person(s) responsible	Resources / recording / outcomes
e.g. A patron is witnessed supplying drugs to another person		Set expectations prior to, upon entry, and during the event (info & signage – SCAB tool).	Security	Info & signage is present

## **Host Responsibility**

Identified risk	Risk level	Risk management actions	Person(s) responsible	Resources / recording / outcomes
e.g. The weather on the day is hot	Medium	Ensure shade and water stations are set up and enough water is available for the entire event.	Event organiser/staff	Ensuring water if always available and it is clearly marked where it can be obtained.

## **Staff Training**

Identified risk	Risk level	Risk management actions	Person(s) responsible	Resources / recording / outcomes
e.g. Drugs are found on patrons on entry	Medium	Ensure staff are training in the processes in place for the event around how to handle any drugs found on patrons	Event organisers, security, event staff	Safe storage for drug items and paraphernalia

## Security

Identified risk	Risk level	Risk management actions	Person(s) responsible	Resources / recording / outcomes
e.g. Not easily identifiable	Medium	Ensure staff have a uniform, high-vis vests or clothing that clearly indicates who they are, ID COAs displayed	·	Undertaking bag checks, monitoring toilet locations, and queuing systems.

## **Drug Confiscation**

Identified risk	Risk level	Risk management actions	Person(s) responsible	Resources / recording / outcomes
e.g. Drugs found by security staff		Record all information (name, date, time, name of person drugs were found with/on, type of drugs, description of how found, photos taken, drugs secured in a safe location, etc.)	Security, Police	<ul> <li>Amnesty bins promoted at entry to events to avoid patrons being arrested or removed from the event.</li> <li>Person removed from event.</li> </ul>

### **Medical Intervention**

Identified risk	Risk level	Risk management actions	Person(s) responsible	Resources / recording / outcomes
e.g. A patron overdoses	High	Qualified medical staff on site in their own clearly marked and covered area who are able to provide medical and mental health services.	Medical staff	Qualified staff onsite who can expertly deal with overdose situations and provide education.